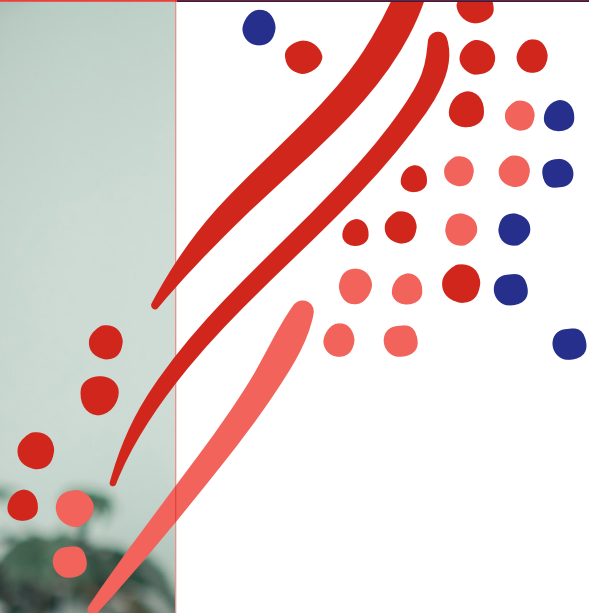


Align your people strategy  
to your organizational  
strategy with ADP and  
OMNIA Partners

ADP Vantage HCM®



Always Designing  
for People™



## HCM technology + human insight for transformational results

Cultivating a workforce that can truly transform municipal or educational organizations requires your attention to strategy, employee engagement and bringing new insights to the table.

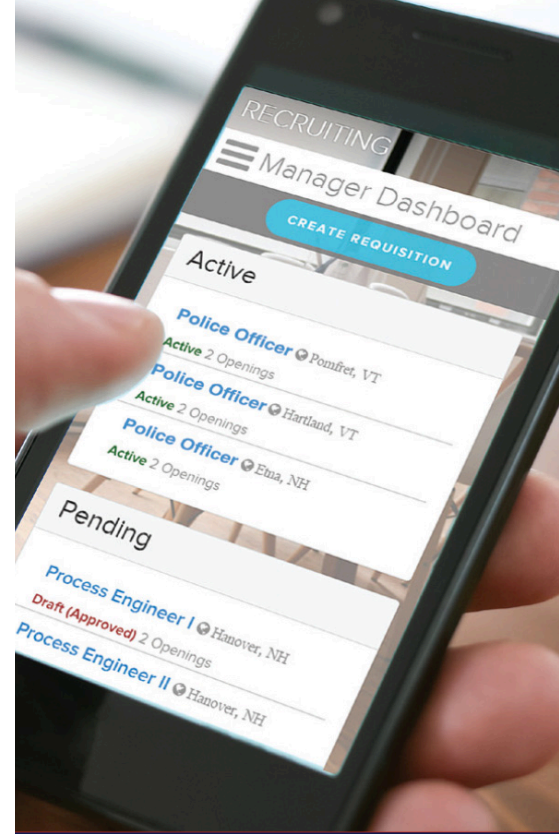
With **ADP Vantage HCM**<sup>®</sup>, you'll get flexible technology and expert guidance with global reach and local knowledge. Focus on your vision while getting the help you need to simplify administration, manage costs and minimize risk — which translates into big wins for you and your organization's employees.

### Recruiting

Elevate your employment brand and attract rock star candidates with an industry-leading mobile and interactive hiring process across all social platforms. Equip hiring managers with compliance support and intuitive dashboards that provide visibility on progress and automate processes for speed-to-hire.

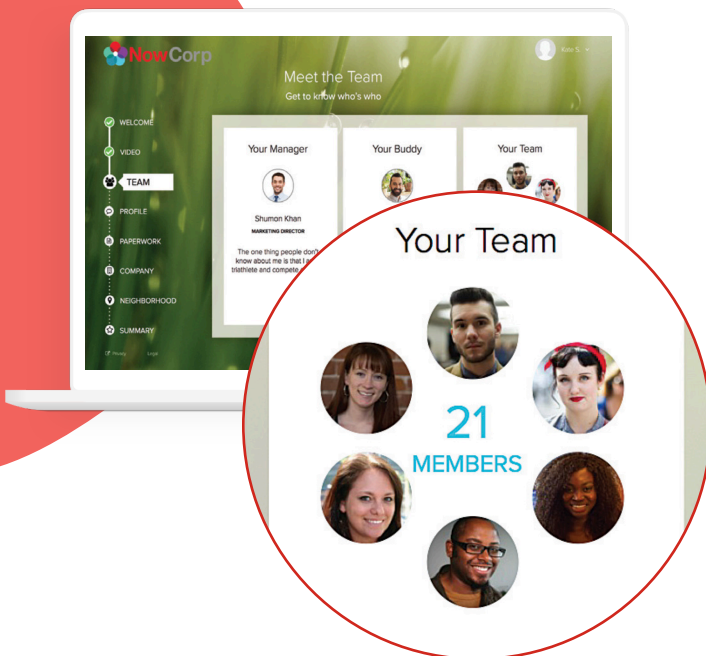
### Onboarding

Ensure your new employees get a fast start. Share your one-of-a-kind culture with your new hires before their first day to help build connections with their team and their new workplace. Simplify the paperwork process to reduce risk, and enrich the onboarding experience for your new employees, their manager and your HR staff.



Partnering with ADP provided us a platform that leverages technology in a very simple and modern way, helping our HR business partners to focus on strategic priorities and move the company forward.

**Cheryl Brand, Vice President**  
Compensation and HR Systems,  
Follett





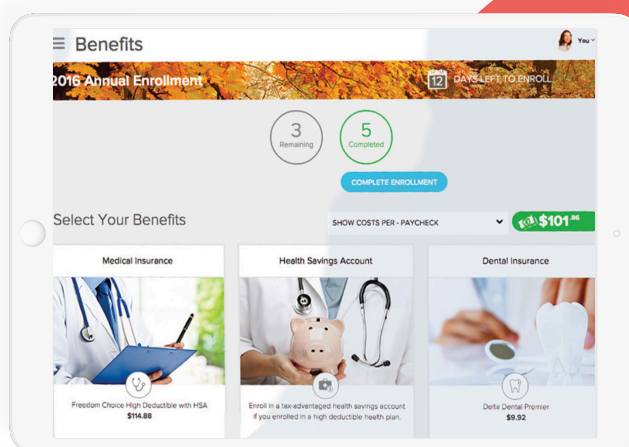


The major advantage of ADP is that because it's a fully integrated solution, it has helped us to streamline processes, eliminate all the paper and waste, and we now have a very coherent package that manages our payroll and interfaces with our HR systems. And those HR systems then interface with all of our insurance carriers, so I know we're properly managing our staff and that we're very efficient in the way we operate.

**Steve Budosh,**  
Chief Financial Officer  
Education Affiliates

### Talent management and employee engagement

Help your people achieve their full potential. Leverage this solution to recruit, develop, engage and retain employees. Turn exceptional new hires into stellar performers with performance management tools, and retain them with the right pay with support from compensation management features. Reliably measure employee engagement in real time and increase it with our impactful employee engagement tool. Bolster succession planning by strengthening employees for current and future opportunities through competency assessments, proactive learning and skills development.

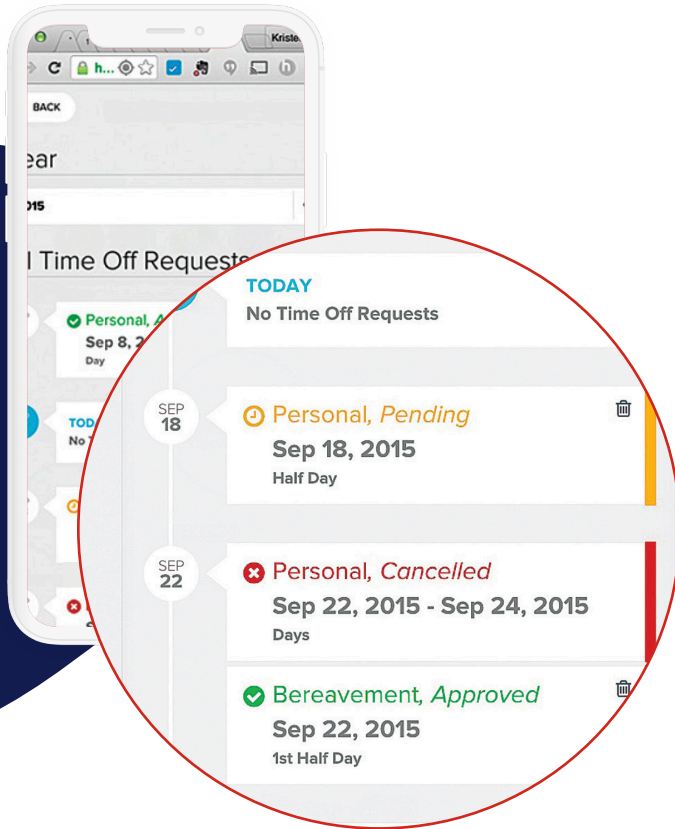


### Benefits administration

Simplify benefits for everyone. Quickly and easily collect information required for health care reform reporting and tap into dedicated expertise to stay on top of legislative changes and compliance. Provide a retail-like experience and education to help your employees make cost-effective choices for them, their families and your organization.

## Time and labor management

Boost productivity, control costs and help ensure compliance with automated timekeeping, scheduling and web and mobile self-service that provide real-time visibility into attendance, time off and overtime. Take advantage of advanced capabilities like labor forecasting and budgeting or optimized scheduling.

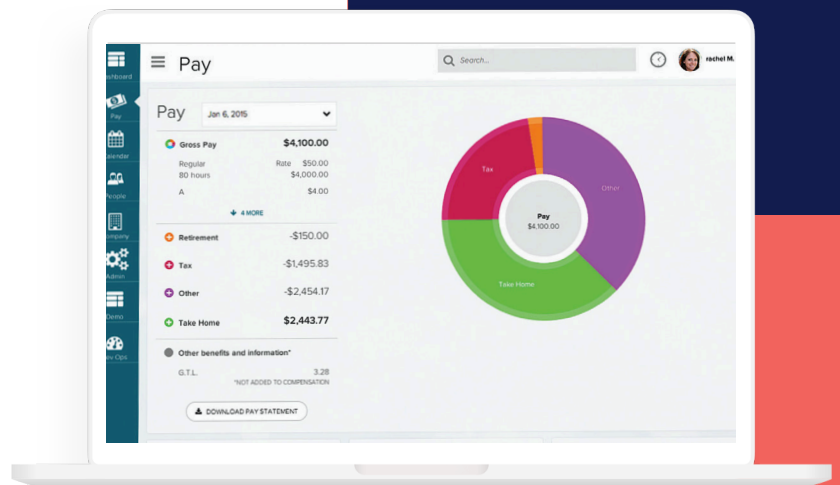


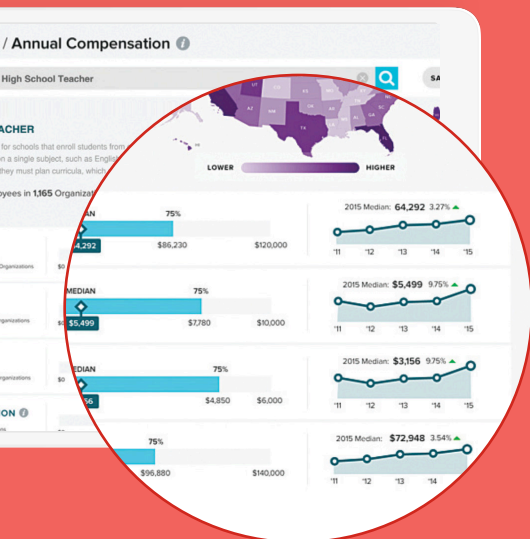
If you're considering ADP, I highly recommend it. They provide stability and constant enhancement, so their products are always getting better. It's seamless from the user standpoint — everything you need goes on behind-the-scenes, and you have great support with the product. It's highly integrated, it talks to the other providers that you have, and it's an amazing system.

**Chuck Fimble,**  
**Chief Talent Officer**  
KIPP Houston

## Payroll

Provide flexible payroll options plus anytime, anywhere access. Leverage local expertise and gain insights across your labor expenses. Minimize mistakes with automated employment tax, wage garnishments, unemployment claims and health care reform requirements.





## Analytics and benchmarking

Make evidence-based decisions with data insights, powered by the ADP® DataCloud. Unlock a deeper understanding of your workforce by revealing potential issues, patterns and trends in performance, turnover, engagement and compensation, and generating data for compliance initiatives.

## Expertise

Get unmatched support every step of the way. Rely on ADP's comprehensive expertise, accountability and transparency throughout your entire HCM journey. Set your course and achieve your objectives — now and in the future — with expert guidance around configuration and optimization, best practices, employee communications and continuous innovation.



# OMNIA Partners/ADP Contract # R151901

Managed Business/Operational Service and Solutions

Contract Period: May 1, 2016 to April 30, 2021

- This contract has been competitively solicited and publicly awarded with no need to go through a costly and time-consuming solicitation process. It has already been done for you!
- Available to state and local government entities and educational institutions in all 50 states

Award agreement includes most ADP Solutions:

- Human Capital Management (HCM)
- Payroll Processing and Payment Administration
- Talent Solutions
- Time & Labor Management
- Benefits Administration
- Change Management Services
- Retirement Services & Solutions
- Health Care Reform Management
- Position Management
- Tax & Compliance

For more information about ADP solutions, visit [adp.com/GovEd](http://adp.com/GovEd)

All contract documentation is available on [omniapartners.com/publicsector](http://omniapartners.com/publicsector)

## About OMNIA Partners

OMNIA Partners, Public Sector is the premier purchasing organization for state and local government, K-12 education, colleges and universities. All contracts available have been competitively solicited and publicly awarded by a government entity serving as a lead agency while utilizing industry best practices and processes. With the most experienced team in cooperative procurement and supply chain management, OMNIA Partners, Public Sector has the expertise to help public organizations achieve their strategic goals.

## About ADP

Designing better ways to work through cutting-edge products, premium services and exceptional experiences that enable people to reach their full potential. HR, Talent, Benefits, Payroll, Time and Compliance informed by data and designed for people. Learn more at [ADP.com](http://ADP.com).



Always Designing  
for People™

OMNIA®  
P A R T N E R S